have it if this passes is, to put it mildly, a stretch of reality.

As front-line providers, you know the truth. You know the health care truth, and you know the financial truth. The significance, again, of this meeting today is this to me. I spent a lot of time in academic health care centers. I know that the people who run them are both Democrats and Republicans and independents. Maybe even some of them voted for the third-party candidate last time. I know that the board members of academic health care centers are both Republicans and Democrats. I know that where they serve, there is almost fanatic support for them among people from all walks of life. In other words, the American people, when they deal with you in your communities and in your States, put politics behind and put health care first and ask, what are the facts? What are the health care facts? What is the state of medical knowledge? What is the financial truth?

If we could just get those three questions asked and answered in the Congress of the United States, we would get a health care bill that covers all Americans. In other words, if we could have people of both parties bring to the deliberations of the law in Congress less politics and more concern for health care, the way you do and the way you force people to deal with you just because of what you do, we would pass a bill in this session of Congress, with bipartisan support, that guarantees health care to all Americans. This surely is not a political issue.

What I want to ask you to do today is—we're all here today preaching to the saved, as we say at home, and hoping that through the magic of the media it will reach others. But I want to ask you to personally, personally, commit that you will speak to the Members of the Congress from your State of both parties

and ask them to make these decisions based on what is good for the health of Americans, what is good for the economy of America, and how it will affect your institution in terms of health care and finances. If we can get beyond the politics to the reality, we can prevail here. And I want you to do that. You can do that. You can do that.

As much as any group in America—I don't know—when I started talking to Members of Congress, that's the one thing I found that without regard to their party, their philosophy, or their predisposition on health care reform, they all knew that they had a medical center in their home State they were terribly proud of.

And so I ask you, as we close this ceremony today, to commit to make a personal contact and a personal appeal to every Member of the Congress from your State to put politics aside and put the health care of the American people first. If we can do that, and if people understand that you represent what is best in American health care and we can't preserve what is best unless we fix what is wrong and cover everybody, that central understanding will carry the American people to a victorious result.

We need you. You have done your country a great service today. Please follow it up in talking firstly with the Members of Congress. Thank you so very much.

Note: The President spoke at 12:22 p.m. in the East Room at the White House. In his remarks, he referred to Dr. William Peck, dean, Washington University Medical Center; Dr. Mitch Rabkin, president, Beth Israel Hospital; Dr. Michael Johns, dean, Johns Hopkins Medical School; Dr. Herbert Pardes, dean, Columbia University Medical School; and Dr. Charles Epps, dean, Howard University Medical School.

Remarks Announcing Changes in the White House Staff and an Exchange With Reporters June 27, 1994

The President. Good afternoon. Today I want to announce some changes in personnel in the White House that will add strength and vitality

to this White House and to our administration.

In the coming months, this White House faces a series of major challenges that are critical to the American people. In Congress, we're seeking to pass the first major health care reform in history, a sweeping crime bill, a significant trade bill, a reemployment act, lobbying and campaign finance reform, and welfare reform. We're seeking to pursue our continued efforts in economic reform and deficit reduction, producing now 7,000 jobs a week. Overseas we face serious issues well-known to all of you. We've embraced an agenda that is not only daunting but profoundly important to the American people. To meet those challenges, here at the White House we must use our people as wisely as possible, matching their talents to their responsibilities.

More than a month ago, my Chief of Staff, Mack McLarty, started some discussions with me on ideas that he had for a better deployment of our people. These provided the basic framework for the decisions I announce today. I came home from D-Day determined to proceed with these changes. He and I worked with the Vice President and others on these recommendations, which I am pleased to announce today.

Today I'm naming Mack McLarty as Counselor to the President. He has been and will continue to be my closest and most trusted personal adviser. His new role will permit him to spend much more time as my personal representative to the people who are so important to the success of this administration's efforts, Democrats and Republicans in Congress, constituent groups of all kinds, friends who helped to bring me to the White House. In addition, I am asking him to assume greater responsibility in shepherding our legislative program through Congress, including GATT, health care, and welfare reform, and to help lay the groundwork for summits this year with the Latin and Asian leaders.

Mack McLarty has served this country ably and well as Chief of Staff for 18 months. He was reluctant to take the job, and I will always be grateful that he did. He selflessly agreed to serve the country, and I would say he has a record he can be proud of. We had the most productive first year of working with Congress of any administration over three decades; the sparking of an economic recovery; 3 years of deficit reduction for the first time since the Truman Presidency; breaking gridlock on the Brady bill, family leave, assault weapons, and other issues; progress in pushing historic plans for health and welfare reform. He's run an open White House, treating others and their ideas with unfailing courtesy. He has, in short, delivered with the decency, integrity, and goodwill

that has endeared him to many good people here and throughout the Nation. And I thank him for his service.

I am delighted today to say that Leon Panetta will succeed Mack as White House Chief of Staff. Over the past year and a half, he has been a pillar of strength for our administration. In the early days, he was a prime architect of the economic strategy, an integrated plan that reduced the deficit and laid the foundation for sustained economic growth. Then he took the lead in formulating and gaining passage of that deficit reduction package, the largest in the history of our Republic. He will go down in history as the Budget Director who began to slay the deficit dragon.

In an era of tightening budgets, he also found ways to fund many of my initiatives to put people first: education, job training, and technology. He's worked closely with the Vice President in reinventing the Government. He's been an innovative adviser in drawing up a host of domestic policies. And he has been a skillful manager of the more than 500 people who work under his leadership at OMB. As the good citizens of Rome have learned, he also speaks pretty good Italian. [Laughter] No one in Washington has a better understanding of both ends of Pennsylvania Avenue than Leon Panetta. And no one has earned greater respect at both ends.

I am also announcing today that I will nominate Alice Rivlin to be the next Director of the Office of Management and Budget. She has been a superb deputy at OMB. She's played a major role in helping to run that organization and in chairing the President's Management Council and in gaining congressional approval of our budgets.

She brought with her to this administration a long and distinguished record. She was, of course, the founding director of the Congressional Budget Office, serving there for more than 8 years. And she's written pathbreaking studies of fiscal policies while at the Brookings Institution. Economists have recognized her leadership and her brilliance, electing her in the past as president of the American Economic Association. In short, OMB will continue to be in very good hands.

Finally, I want to announce a shorter term assignment. For the past year I have drawn heavily upon the counsel of David Gergen. He has been a wise and steady voice for bipartisanship, for moderation, and for an effective Gov-

ernment. It has been widely understood that he anticipates returning to the private sector in the next few months. I have asked David to stay on for the remainder of the year and to concentrate his full energy in the foreign policy arena.

On several occasions in the past, and more and more in recent months, I have found him helpful in the formulization, conceptualization, and the communication on national security matters. I now want him to play a larger role, joining my team as a principal adviser in this field. Other members of our foreign policy team have expressed their enthusiasm, and David has graciously agreed to serve as a special adviser to both the President and the Secretary of State.

Taken together, I believe these appointments will produce a stronger, more energetic, and a unified team for the administration and for the daunting challenges ahead.

I thank all of them for their willingness to serve. I'd like now to ask them each in turn to make a few remarks, beginning with Mr. McLarty.

[At this point, Thomas F. (Mack) McLarty, Leon E. Panetta, Alice M. Rivlin, and David R. Gergen made brief remarks.]

Q. Mr. President, despite musical chairs, this may be viewed as a repudiation of your team and what you've had so far in the Presidency.

The President. Well, I long ago gave up trying to determine how it's viewed by other people. All I can tell you is, I think it's a real tribute to Mr. McLarty that he came to me several weeks ago and suggested that we consider this and even mentioned Leon's name to me, and we began to talk about it. I think the job of the President is to make the White House as effective as possible, which means you have to use the people at their highest and best use. I think that's what I'm doing. I also think it'ssomeone might question the decision in light of the successes that have been chalked up. I think we have done a good job with a huge agenda; I think it's getting bigger and more complex. I think that this is the right thing to do at this time, and I think it will pay off. That's all I can tell you. My job is to do the best I can by the American people and let others do the interpreting.

Q. Mr. President, recently there was documented in Bob Woodward's book a lot of criticism of Mr. Panetta from your political advisers. And I guess one question is, how do you feel about that criticism of Mr. Panetta's economic policies? Will there be a tension now between your political staff? And how do you feel about the decision to have yet another of your close Arkansas friends take a step either out or down? Sideways?

The President. He's not going anywhere. He's my closest friend. And I don't want to get into that. I can win that argument. But I can't comment on Mr. Woodward's book. I don't—"documented" may be too strong a word, but I think that everybody who's worked with Leon Panetta has a great deal of respect for him. I thought that the transition debates we had over economic policy were good, helpful, and appropriate. We were trying to turn a country around after going 12 years in one direction.

He will go down in history as the OMB Director that did, I think, virtually the impossible, not only produced the biggest deficit reduction package in history, the first two budgets to be adopted on time in 17 years, 3 years of deficit reduction in a row for the first time since Harry Truman, the first reduction in domestic spending, discretionary spending in 25 years but, in spite of all of that, substantial increases in Head Start, job training, other education investments, and new technologies, the things that I ran to do: bring the deficit down, get the economy going, invest in people. So I think—he's clearly done what I wanted to do. I signed off on those decisions, I think he's done well, and I think he's done it with a very effective management style. I feel a high level of confidence in him.

Q. Mr. President, I'm not clear on what you're trying to fix. What wasn't happening—

The President. He is a former Republican, and I'm a Baptist. We set great store in death-bed conversions. [Laughter] To me, that makes him even more valuable as a Democrat. I'd like to have more people do the same thing.

Q. Mr. President, what are you trying to fix? What wasn't happening that you want to happen?

The President. I think you should let our words speak for themselves. I was trying to think of how I could characterize this. This is really an attempt to do exactly what I said: find the highest and best use for talented people of good will who just want to serve their country. And this shows you what a sports—I don't like all the time politicians making sports analogies, but

50 years ago, Army had an all-American backfield of Doc Blanchard and Glenn Davis. And one was called Mr. Inside and one was called Mr. Outside, reflecting that they had different skills, but they were both all-Americans. I think that's what we have today, and I think it's the best thing for the country. And I think in the weeks and months ahead, we'll see it proved out.

Thank you.

NOTE: The President spoke at 3:16 p.m. in the Oval Office at the White House.

Remarks to the White House Conference on Africa *June* 27, 1994

Thank you very much, Mr. Vice President. Ladies and gentlemen and distinguished guests, thank you so much for participating, and thank you for your understanding of our tardiness here today and for waiting so that I could at least share a few of my thoughts on this subject.

When I became President, it seemed to me that our country really didn't have a policy toward Africa, that we had policies toward specific countries and very often we tried to do the right thing. We did have a policy toward South Africa that had been the subject of much division and then was the subject of a lot of unity after the election. But it occurred to me that we were really suffering from having paid insufficient attention to the entire continent as well as to various regions and specific countries and specific problems and certain great promise.

And it became crystallized for me in a way in our involvement in Somalia, which I will always believe was a well-motivated and good thing to do that saved hundreds of thousands of lives but which was presented, I think, quite honestly but wrongly to the American people as something that could be done on a purely humanitarian basis, when in fact, unless human tragedy is caused by natural disaster, there is no such thing as a purely humanitarian enterprise.

And as we dealt with that and dealt with the complexities of trying to hand over power to the United Nations mission and the question of how long was long enough and what the U.N. could do and what our responsibilities were as a police force, in effect, after the Pakistani comrades in arms were killed there and dealing with all the various interpretations which could be given to those roles, it struck me again how we needed good intentions in Africa. We

needed attention to Africa. But we also needed to bring the best minds in our country and around the world together to try to learn and to grow and to develop a policy that would make some sense and really had a chance to unleash the human potential of the people of the African continent in ways that would lead to a safer and more prosperous world, a better life for them and a better life for us.

I wish very much that I had had the chance to just sit here for the last couple of days and listen to all of you. I never learn anything when I'm talking. And I know I need to learn a lot. I was so jealous when the Vice President told me he actually got to come and sit in on one of the seminar sessions and to listen to your wonderful speech, madam, and we thank you for coming. But I assure you that I will follow the results of this conference very closely.

Africa matters to the United States. It has to matter to us. And the things we want to do, they sound so good, but we know they're hard to do: to have sustainable development, to have reasonable population growth, to stop the environmental decline, to stop the spread of AIDS, to preempt ethnic tensions before they explode into bloodbaths, to protect human rights, to integrate the rich and wonderful spiritual heritage of Islam with the demands of modern states and the conflicts that must be reconciled in peaceful ways. These are not just conceptual, these are practical problems, not just for Africans but also for Americans.

For decades we viewed Africa through a cold war prism and through the fight against apartheid. We often, I think, cared in past years more about how African nations voted in the United Nations than whether their own people had the right to vote. We supported leaders